



## **EQUAL OPPORTUNITY STANCE**

**Objective:** To communicate our stance on fairness and non-discrimination at the work place.

**In Scope:** All employees

### **Equal Opportunity Policy:**

- 1.1. Packages is an equal opportunity employer. We are committed to a policy of equal opportunities for all employees and applicants without discrimination.
- 1.2. We do not discriminate among our employees based on gender, marital status, age, disability, race, color, religion, ethnic or national origin.
- 1.3. Therefore, we place an obligation upon all employees to respect and act in accordance with this policy and existence without discrimination.

People Process No.	Name of Process	Management Approval	Effective Date	Revision Date
PP(14)	Equal Opportunity Stance	Yes	1-May-2018	-